



Spheros Data Protection Compliance Programm

SPHEROS COOKIES POLICY

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COOKIES POLICY

The purposes of this policy are to allow you to know your rights relating to cookies and similar tracking device used on this site.

I. Definition of cookie

A cookie, or other similar tracking device is a text file placed and stored on your computer, mobile device, tablet, technology or other apparatus (collectively called the "Device") when you visit a website.

It aims to collect information about your preferences in order to enhance your experience or how you access or use the Website ("User Information"). The User Information may notably include the type of browser, operating system, page displayed, length of use and the pages previously viewed, the city and country where you are located or other automatic unique device identifiers ("Device Identifier") regarding the Device used to access the website.

You are informed that during your visit on this website cookies may be placed on your device.

2 types of cookies exist:

- ▶ Session cookies which are deleted when you close your browser session
- ▶ Persistent cookies which retain information on visitors until the expiry of their period of lifetime or until you remove them from your computer (see section IV)

Only the issuer of a cookie is able to read or change the information that is contained in it.

Cookies may contain personal data.

If you want further information, you can:

- ▶ Read Spheros' Data Protection policy available here: [link zu Spheros Data Protection Statement and Privacy Note](#)
- ▶ Or contact our DPO to the following addresses: dpo.external@spheros.com

II. Consent

Some cookies are subject to consent.

In order to obtain your consent to the use of these cookies, as soon as you enter the website a notification appears (in the form of a banner to be closed) before accessing the website with the information shown below:

“PRIVACY AND COOKIES” – We are using cookies to help us give you the best experience of our site. However, by continuing to use the site without changing settings, you are agreeing to our use of cookies.> I accept

By clicking "I Accept" on this banner, or using our site, you consent to the use of cookies unless you have disabled them [Click here to know how to disable it](#)".

When using the website, information related to your browsing on this website may be stored in the "cookies" subject to the choice you have made concerning the cookies.

You can change your choice regarding the cookies at any time (for further details see title IV).

III. What is the purpose of the cookies

Cookies allow to/are necessary to:

- ▶ Compile statistics and measure the volume of site traffic and
- ▶ The use of the different features that make up the site (sections and content visited, route taken)
- ▶ Make Spheros's services more interesting and to enhance your browsing experience
- ▶ Adapt the presentation of the site to the display preferences of your device (language used, display resolution, operating system used, etc.) when visiting the site, according to the display or reading hardware and software that your device contains
- ▶ Administrate the Website, its functionalities and Services
- ▶ to satisfy your requests depending on the Service you have requested:
 - to process and manage your application for a job in the Spheros group
 - to send email alerts providing you with information about the Spheros group
 - to provide the Services and functionalities offered in the shareholders' private area: to send dedicated documentation, periodically and automatically, to send an eNewsletter about recent events in the Spheros group
 - to send journalists email alerts
 - to process questions, comments and other requests you wish to make by contacting us via the Website's "contact" tab

The cookies that SPHEROS issue are used for the purposes described below, subject to your choice, which depend on the settings of the browser software used when you visit the site. You can change your choice at any time.

Cookies used by Spheros : See annex.

The issue and use of cookies by third parties are subject to the personal privacy protection policies of these third parties.

SPHEROS gives information regarding the purpose of the cookies that it has knowledge of and the means that you have to make choices regarding these cookies via the third party applications integrated into the site.

SPHEROS may include applications provided by third parties on the site, which make it possible to share the content of the site with other persons or to inform these other persons of the consultation or your opinion concerning an element of content on the site. This is the case for example for the "Share" and "Like" buttons, from social networks such as Facebook, Twitter, etc.

The social network that provides any such application buttons may identify you by means of this button, even when you have not used this button during your visit to the site. This type of application button may allow the social network concerned to monitor your browsing activity on the site, simply because your social network account was activated on your terminal (session open) while you were navigating on the site.

SPHEROS has no control over the process used by the social networks to collect information relating to browsing on the site and relating to the personal data that they have. SPHEROS invites you to read the privacy protection policies of these social networks to ascertain the purposes, particularly the advertising purposes, of the browsing data that they may collect using these application buttons. These protection policies must in particular allow you to express your choices to these social networks, in particular by changing the settings of your accounts on each of these networks.

IV. Your choices as regards cookies

On your first visit on our website, you can accept or refuse the use of cookies.

You have several possibilities in order to manage cookies. Any change to the settings carried out by the user may change the user's browsing activity on the Internet and the conditions of access to certain services requiring the use of cookies.

The user may choose to express and change his preferences regarding cookies at any time, by using the methods described below.

The choices that are offered by your browser software:

You may configure your browser software so that the cookies are stored on your device or, on the contrary, so that they are rejected, either systematically, or depending on who issues them. You can also configure your browser so that the acceptance or rejection of the cookies is proposed before a cookie can be stored on your device. For further details, see section (c).

a) Accepting cookies

The saving of cookies on your device is your decision, that you can express and change at any time, free of charge, by making choices from among those offered by your browser software.

If you have accepted the saving of cookies in your browser software on your device, the cookies integrated into the pages and content that you had consulted can be stored temporarily in a specific location in your device. Only the issuer will be able to read them, using that device.

b) Refusing cookies

If you choose to reject cookies on your device, or if you delete any cookies already stored on it, you will not be able to use a number of features that are necessary to browse certain sections of the site. This would be the case if you attempt to access any of our content or services that require you to log in. This is also the case as concerns technical compatibility when SPHEROS cannot recognize the type of browser used on your device, its default language and display or the country from which your device appears to be connected to the internet.

If the browser is set to reject cookies on your device, SPHEROS assumes no responsibility for consequences related to the degraded operation of its services resulting from it not being able to store or view the cookies necessary for the functioning of its services and that you have rejected or deleted.

c) How to exercise your choice in the browser you use?

Each browser has a different way of managing cookies and cookie settings. The configuration of your browser is described in its help menu which will inform you of how to change your cookie settings.

e.g.:

Internet Explorer™:

<https://support.microsoft.com/en-us/help/17442/windows-internet-explorer-delete-manage-cookies>

Safari™:

<https://www.apple.com/legal/privacy/en-ww/>

Chrome™:

<https://support.google.com/chrome/answer/95647?hl=en&hlrm=en>

Firefox™:

[https://support.mozilla.org/en-US/kb/enable-and-disable-cookies-website-preferences:](https://support.mozilla.org/en-US/kb/enable-and-disable-cookies-website-preferences)

Opera™:

<https://help.opera.com/en/latest/web-preferences/#cookies>

If you don't want SPHEROS to store cookies on your device for the purpose of measuring traffic, you can click on this deactivation link, which will store a cookie on your device which is designed solely for the purposes of deactivating the traffic services that SPHEROS operates.

Please note that this deactivation relies on a cookie. If you delete the cookies stored on your device (using the browser), SPHEROS will no longer know that you have chosen this option.

If the terminal is used by several people and when one data terminal has several browsers, SPHEROS cannot ensure that the services intended for this data terminal actually correspond to the use of this terminal by you and not that of another user of this terminal.

If this is the case, the sharing of the device with others and the configuration of the browser settings with respect to cookies is carried out by each user according to his free choice and under his own responsibility.

Managing third party cookies:

You may choose to reject third party cookies via the third party applications integrated into the site.

V. Duration of conservation of cookies

Cookies are kept for a maximum of thirteen months from their deposit on your device. At the end of this period, your consent will be required again (where applicable).

VI. Data protection

When using cookies, Spheros may process personal data relating to you as a data controller.

The data collected are required in order to measure site traffic or to enhance your browsing experience.

The legal basis for the processing operations is the legitimate interest pursued by Spheros or a third party or your consent.

The recipient of your personal data are: authorized services of Spheros, its subcontractors and the issuer of the cookie [à valider et compléter le cas échéant].

In accordance with the regulation 2016/679 on the protection of personal data, you may exercise the right of access, rectification, limitation of treatment, erasure, portability.

You have a right to object when the processing is based on a legitimate interest pursued by Spheros or a third party. And you may withdraw your consent when the legal ground for the processing of your data is consent. You also have the right to give instructions on the future of your data after your death.

In order to exercise your rights, you can write to the following address:

DPO

Atrax Unternehmensgruppe
Luitpold-Maier-Str. 7
91074 Herzogenaurach
Germany

dpo.external@spheros.com

You can file a complaint with the competent protection authority.

ANNEX 1

N°	TYPE	NAME	PURPOSES	DURATIONS
1	Functionality	ASP.NET_SessionId	Functionality	until navigation window closing
2	Functionality	cookie_consent	Functionality	12 months
3	Functionality	_icl_current_language	Functionality	1 day
7	ShareThis	__unam	Share buttons	9 months

When you visit Spheros' website, third parties may place cookies on your device, subject to your choice. The cookies that third party issue are used for the purposes described below.

Cookies used by third party are:

N°	TYPE	NAME	SOCIÉTÉ	PURPOSES	DURATIONS
1	Analytics/technical	_ga	Google Analytics	Web analysis site	12 months
2	Analytics/technical	_gid	Google Analytics	Web analysis site	1 day
3	Analytics/technical	_gat	Google Analytics	Web analysis site	Until navigation window closing